

## FOR IMMEDIATE RELEASE

# Fusion Systems Acquires The Ingenium Group

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### **Acquisition Strengthens Company's Client Delivery Capabilities throughout the Asia Pacific Region**

**Tokyo, Japan – February 9, 2009** – Fusion Systems Co., Ltd. a leading IT solutions provider and developer of technology-based business systems today announced that it has acquired The Ingenium Group, one of Asia Pacific's leading providers of executive search services. Financial terms of the deal were not disclosed. Ingenium, founded in 2000, has a world-class team of executive search professionals and an expansive portfolio of Clients across Asia and is noted for its adherence to the highest standards of ethics and for delivering uncompromising service and results.

“Acquiring one of the premier executive search firms in Asia will further expand our service offering, especially in the area of recruiting and placement of key management personnel. We welcome Mark Saft and his talented team to Fusion Systems and look forward to working with them.” said Michael Alfant, CEO of Fusion Systems. “The combination of Fusion Systems and Ingenium capabilities greatly strengthens our joint position as a professional services and technology innovator and leader in our industry. We believe this merger will enable us to provide a broad service portfolio to our Clients allowing them to partner with our industry consultants across a far wider range of solutions, enabling Fusion Systems to more effectively support Client requirements when the need for permanent senior management is an element of the deliverable.”

“This combination with Fusion Systems is ideal for Ingenium as Fusion has a proven history of winning business and delivering solutions across the small, medium and large sized enterprise areas,” said Mark Saft, who will continue with Ingenium as its CEO in addition to serving as a Director on Fusion's Board of Directors. “The Ingenium team is excited about working hand in hand with Fusion Systems to expand our business and to continue to bring optimal solutions to our Clients.”

“The name Fusion Systems is synonymous with systems integration excellence,” said Saft, founder of Ingenium. “Their service model and business philosophy are closely aligned with those currently in place at Ingenium. Fusion values the importance of innovation in solving challenges to bring the right solutions to their customers and so does Ingenium. Both companies emphasize Client service and results and this acquisition will enable Fusion and Ingenium to better service our Clients throughout the Asia Pacific region.”

### **About The Ingenium Group**

The Ingenium Group is a leading Asia Pacific executive search firm based in Tokyo, Japan. Ingenium serves its Clients in the China, Hong Kong, Taiwan, Korea, Singapore and Japan markets. Ingenium has the reach to offer its clients the broadest access to local talent throughout the Asia Pacific region.

The Ingenium Group's guiding principles are established on a foundation of professionalism, ethics, confidentiality, long-term relationships and uncompromising Client satisfaction. Anchoring ourselves in our core values ensures that our Clients' interests are always best served and enables us to deliver the results they have come to expect.

Ingenium excels at introducing the best candidates available in the market and does so by tailoring each search to meet the specific needs of the Client.

Our process begins by gaining a thorough understanding of our clients' needs. Then, with comprehensive research, we conduct a customized search using our extensive network of professionals. This is followed by in-depth screening, assessment and evaluation of potential candidates. We provide our Clients with ongoing consultation throughout the hiring process and post hire follow up to ensure that the results meet their every objective.

For more information, please visit: <http://www.ingeniumgroup.com/en-jp/aboutUs>

**About Fusion Systems Co., Ltd.** Fusion Systems is a leading IT solutions provider and software development company, specializing in time-sensitive and mission-critical solutions for a wide range of industries. With offices in Tokyo, Shanghai and Hong Kong, Fusion is conveniently located in the heart of Asia's key business districts. The Fusion Systems offices are staffed with seasoned consultants and systems specialists who are well positioned for rapid deployment to local customers with global business requirements.

Fusion Systems is recognized as an exceptionally agile and flexible IT partner. With our depth of forward-deployed consulting resources, we can field complete IT project teams or place skilled individuals to augment a client's project requirements quickly and effectively. Fusion Systems consultants bring a deep industry experience that crosses many vertical markets including capital finance, insurance, automotive, manufacturing, multimedia and logistics.

Since 1992 Fusion Systems has been instrumental in delivering challenging projects for many of the world's most sophisticated and demanding clients. Fusion Systems has an established record of delivering successful results in Tokyo, Shanghai, Hong Kong, Singapore, New York, Los Angeles, London, and Europe.



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With this acquisition, The Ingenium Group becomes a wholly owned subsidiary of Fusion Systems Co., Ltd.

For more information, please visit: <http://www.fusionsystems.org/>

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